



SHARED SERVICES CONFERENCE 2025

Best in Class Talent Development Award

NOMINATION SUBMISSION FORM

Launched in 2021, the Shared Services Awards allow us to celebrate all the incredible work across the Shared Services Industry and recognise the achievements of our peers throughout the calendar year.

About the Best in Class Talent Development Award

This award recognises an individual/team that has **implemented an exceptional talent development programme** within its shared services organisation. It acknowledges initiatives that foster a **culture of learning and development, upskilling employees, and creating a future-ready workforce**. This could include innovative training programmes, young leadership development initiatives, mentorship schemes, or other impactful talent development strategies that have resulted in **measurable improvements in employee skills, engagement, and performance**.

Evaluation Criteria

- The submission must demonstrate the use of an emerging technology and have clear and measurable outcomes to outline business value generated
- The solution should be scalable in the future with a potential impact to reshape or influence the broader organisation/ industry

How to Enter:

- Complete the below form and answer each question in as much detail as possible
- Once completed, please email this nomination form to SSCawards@deloitte.co.uk by **July 4th 2025** with Category Name in the subject line

Requirements & Other Information:

- **Entries close on Friday, July 4th, 2025**, with the shortlist being announced in July and the winners in October, at this year's Shared Services conference
- You can enter on your own/own organisation's behalf or nominate on behalf of someone/team
- If you are shortlisted, you will be required to submit a short, self-recorded ~90 second video highlighting your key contributions. This video will be played at this year's Conference
- Judging will be anonymised and the judges for the Awards will be made up of Shared Services experts who will be speaking at this year's Shared Service Conference
- For any other information on the Awards, please e-mail SSCawards@deloitte.co.uk
- In the event you or your organization becomes a finalist or a winner, you consent to your company's name being used in promotion for the awards program, either by Deloitte directly, or by a third-party member of the media covering the awards program and/or awards ceremony

Profile Information

Category:	Best in Class Talent Development Award
*Name of the Individual / Project Team:	
*Organisation:	
*E-mail Address:	
*Role:	
Industry:	
*In person delegate or Virtual delegate:	

*Indicates question is compulsory

Award Submission Questions

Question 1: Please outline the talent development programme that you/the nominee have developed within your organisation? (~200 words)

Response 1:

Question 2: Describe the target employee group for your/the nominees talent development programme. How did you tailor the programme to address the specific needs and development goals of different employee groups? (~200 words)

Response 2:

Question 3: Beyond formal programmes and initiatives, how does your organisation promote a culture of learning and development within its shared services function? Describe any informal practices, initiatives, or leadership behaviours that contribute to this culture. (~200 words)

Response 3:

Question 4: If possible, provide a compelling anecdote or success story, which includes a testimonial/quote, that illustrates the positive impact of your talent development programme on an individual employee or team within the shared services function. (~200 words)

Response 4:

Thank you for answering the questions!

Please email this nomination form to SSCawards@deloitte.co.uk to complete the submission process.



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